

### SMART® Program Benefits

Students participating in the Zoeza Institute receive a myriad of benefits leading to the launch of a successful, independent professional career. Listed below is the “Top-10” list of highlights:

1. Program specifically designed for, and focused on, high-achieving youth from non-traditional care settings (foster care, etc);
2. Long-term commitment of 5-10 years—or until educated and independently employed;
3. Intensive mentoring based on a strength-based application model to ensure connection to interest and abilities;
4. Specialized academic tutoring from University of Pennsylvania undergraduates;
5. Career development relationship building with high-powered regional managers and executives as well as industry and vocational craftsmen;
6. Cultural immersion experiences and field trips to local, regional, and national venues;
7. Creation and maintenance of an individualized development portfolio to track and monitor progress towards objectives;
8. Collaborative association with a cohort of peer individuals matriculating through the same program;
9. Ability to leverage and combine program partner activities for complementary services; and
10. Single-point case management providing a central resource for educational, social, extra-curricular, and professional activities.